

Holiday Ice, located at Slotweg 17, 8521 MA St. Nicolaasga, Netherlands, is responsible for processing personal data as described in this privacy statement.

Contact details:

<https://www.holidayice.nl/>

Slotweg 17

8521 MA St. Nicolaasga, Netherlands

+31 513 – 433000

Personal data we process

Holiday Ice processes your personal data because you use our services and/or because you provide it to us yourself. Below is an overview of the personal data we process:

- First and last name
- Phone number
- Email address
- Other personal data that you actively provide, for example by creating a profile on this website, in correspondence, and by phone
- Internet browser and device type
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Special and/or sensitive personal data we process

Our website and/or service does not intend to collect data about website visitors who are under 16 years old unless they have permission from their parents or guardians. However, we cannot verify whether a visitor is older than 16. Therefore, we recommend that parents be involved in their children's online activities to prevent data about children from being collected without parental consent. If you are convinced that we have collected personal data about a minor without such permission, please contact us at info@holidayice.nl, and we will delete this information.

For what purpose and on what basis we process personal data

Holiday Ice processes your personal data for the following purposes:

- To be able to call or email you if necessary to perform our services. Based on your details, we check to what extent your details match with vacancies within our organization.

Automated decision-making

Holiday Ice does not make decisions based solely on automated processing that can have (significant) consequences for individuals. These are decisions made by computer programs or systems without human intervention (for example, a Holiday Ice employee). Holiday Ice uses the following system: HROffice: through the HROffice portal, we collect the submitted files/forms from candidates, such as a CV or motivation letter plus a contact form.

How long we retain personal data

Holiday Ice does not retain your personal data longer than is strictly necessary to achieve the purposes for which your data is collected. We apply the following retention periods for the following (categories of) personal data:

Categories of Personal Data	Retention Period if Rejected
- First and last name	30 days
- Phone number	30 days
- Email address	30 days
- Other personal data that you actively provide, for example by creating a profile on this website, in correspondence, and by phone	30 days

Sharing personal data with third parties

Holiday Ice does not sell your data to third parties and only provides it if necessary for the execution of our agreement with you or to comply with a legal obligation. We enter into a processing agreement with companies that process your data on our behalf to ensure the same level of security and confidentiality of your data. Holiday Ice remains responsible for these processes.

Cookies, or similar technologies, that we use

Holiday Ice only uses technical and functional cookies. And analytical cookies that do not violate your privacy. A cookie is a small text file that is stored on your computer, tablet, or smartphone during your first visit to this website. The cookies we use are necessary for the technical operation of the website and your ease of use. They ensure that the website works properly and, for example, remember your preference settings.

We also use them to optimize our website. You can opt out of cookies by setting your internet browser to not store cookies. Additionally, you can delete all previously stored information through your browser settings.

Accessing, modifying, or deleting data

You have the right to view, correct, or delete your personal data. Additionally, you have the right to withdraw your consent to data processing or object to the processing of your personal data by Holiday Ice, and you have the right to data portability. This means you can request that we send the personal data we have about you in a computer file to you or another organization specified by you. You can send a request for access, correction, deletion, or transfer of your personal data, or a request to withdraw your consent or object to the processing of your personal data, to info@holidayice.nl. To ensure that the access request has been made by you, we ask that you send a copy of your ID with the request. In this copy, please black out your photo, MRZ (machine readable zone, the strip with numbers at the bottom of the passport), passport number, and Citizen Service Number (Burgerservicenummer) to protect your privacy. We will respond to your request as soon as possible, but within four weeks. Holiday Ice also wants to inform you that you have the option to file a complaint with the national supervisory authority, the Dutch Data Protection Authority.

How we secure personal data

Holiday Ice takes the protection of your data seriously and takes appropriate measures to prevent abuse, loss, unauthorized access, unwanted disclosure, and unauthorized modification. If you believe that your data is not properly secured or if there are indications of abuse, please contact us at info@holidayice.nl.